**Template for AEWA Secretariat Programme of Work 2023-2025**

The Secretariat has developed the annexed template for a Programme of work upon request of the Standing Committee at its 19th Meeting (27 September 2021). The purpose of the Programme of work is to provide Contracting Parties with a detailed overview of activities mandated to the Secretariat that is expected to be implemented under each budget scenarios submitted to MOP8 in September 2022. It is hoped that this detailed piece of information will ease the budget discussion and decision-making process at MOP8.

The Programme of work is meant to provide a full list of all mandates received by the Secretariat through the Agreement text and its Action Plan, as well as through Resolutions and other strategic documents and decisions made since MOP1 (as far as still valid).

The annex to this cover note does not reflect the final Programme of work. It contains only a template for the Programme of work, which will be elaborated in detail once the template will have been discussed and approved by the Standing Committee. The mandates and other information reflected in the template only serve as examples and are neither complete nor final. In particular the % amounts of staff time allocated to individual activities are only exemplary and will be finally assessed in the context of the complete set of mandates. The first table annexed to this document reflects the current staff situation under the budget scenarios 1, 2 and 3, while the second table shows the budget scenario 4 with three additional posts requested under this scenario.

Finally, it is worth noting that implementation depends on two main factors: the team structure and the budget in place. An activity which depends on additional funding can only be implemented once the funding is in place. Since the AEWA core budget usually foresees no regular budget for activities except for the meetings of its bodies, the Secretariat will, as usual, have to allocate much time and efforts into the fundraising, resulting in less staff time available for the implementation of activities. Thus, the amount of implemented mandates in 2023-2025 will strongly depend on the staff in place in 2023-2025.

1. **AEWA Secretariat Programme of work 2023 – 2025, budget scenario 1, 2 and 3 (template)**











1. **AEWA Secretariat Programme of work 2023 – 2025, budget scenario 4 (template)**













 **Legend to the AEWA Secretariat Programme of work: Current and additional UNEP/AEWA posts and CMS posts under the Joint CMS & AEWA IMCA unit**

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