**REPORT OF THE SECRETARIAT ON FINANCE AND**

**ADMINISTRATIVE ISSUES 2013 - 2015**

*Prepared by the UNEP/AEWA Secretariat*

**Introduction**

At the 5th Session of the Meeting of the Parties to AEWA, the core budget for 2013-2015 was adopted through Resolution 5.21. The Secretariat reported on financial and administrative matters to the Standing Committee at its 9th meeting (18-19 September 2013, Trondheim, Norway).

The present document aims at reporting on staffing issues and on income and expenditure for the period
1 January 2013 –15 June 2015.

**Action Requested from the Standing Committee**

The Standing Committee is requested to review and approve the information provided in the report.

**1. Staffing (January 2013 – June 2015)**

*Regular staff*

The position of the Executive Secretary was advertised at the P-4 level in October 2012 on basis of the decision made at the 5th Session of the Meeting of the Parties (MOP5) in May 2012 to maintain the position at P-4 level despite the fact that the post had been classified as P-5 post by UNEP (Resolution 5.21).

Dr Marco Barbieri, had been nominated as Acting Executive Secretary of AEWA on an interim basis from
2 May 2011 until October 2011, after which the CMS Deputy Executive Secretary Mr Bert Lenten took over the role of Acting Executive Secretary on a part-time basis until May 2014. The new Executive Secretary,
Dr Jacques Trouvilliez, entered on duty on 1 June 2014.

The position of the Associate Programme Officer (Coordinator of the African Initiative) was filled on 4 May 2015 after a long recruitment process. For the period until May 2015, the Secretariat found short-term solutions to keep the activities under this important position running.

As instructed by Resolution 5.21, the UNEP/AEWA Secretariat secured voluntary contributions from the Federal Office for the Environment in Switzerland to extend the part time post (50 %) approved in the core budget, to a full-time position from January 2013 until December 2015. To maintain this position at 100 %, the Secretariat will depend upon additional voluntary contributions as of January 2016.

*Temporary staff*

The full-time position of the Associate Programme Officer for Single Species Action Plan Support and the coordination and implementation of the Lesser White-fronted Goose International Single Species Action Plan has been secured for an additional three years until 2017. The Secretariat is grateful to the Norwegian Environmental Agency for its continuous support of this important position. It is very much hoped that additional funding will be made available to secure this post as of January 2018.

The full-time position of the Programme Assistant for the African Initiative has been generously financed by the Government of Germany for the duration of three years (January 2013 until December 2015). It is very much hoped that the Parties will approve a part time position (50 %) in the core budget 2016-2018 to keep the African Initiative running. As in the case of the Coordinator of the African initiative, the remaining 50 % will depend on voluntary contributions as of January 2016.

The part-time (30 %) position of the Programme Assistant to assist with the preparation of the 6th Session of the Meeting of the Parties (MOP6) was established on 1 June 2014 until December 2015. Due to the general lack of G-staff support within the Secretariat, it is very much hoped that voluntary contributions could be found to extend the contract for this part-time position as of 1 January 2016.

*Interns*

The UNEP/AEWA Secretariat participates in the CMS Family Internship Programme. In the framework of this programme, the following interns have supported the work of the Secretariat in the period under consideration:

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| **Name** | **Nationality** | **Main tasks carried out in the period** |
| Ms Carolina Corrales Duque | Colombian | To compile the AEWA popular Series publication Migratory Birds and Power line Grids, to support the AEWA SGF and to prepare summaries of nine SSAPs for the new websites (December 2012-May 2013) |
| Ms Ann-Kathrin Scheuerle | German | To support the organization of the World Migratory Bird Day campaign and to promote it through social media (January-May 2013) |
| Ms Melanie Jakuttek | German | To support the organization of the World Migratory Bird Day campaign and to promote it through social media (March-May 2013) |
| Ms Jessica Roy | French | 2013 - Support to the AEWA Acting Executive Secretary. French translation and document drafting.  |
| Ms Helena Coelho | Brazilian | Production of promotion videos for WMBD 2014 and an AEWA Training of Trainers workshop in Kenya. |
| Mr Martin Bangratz | Austrian | Providing support to all aspects of the work related to the global WMBD 2015 campaign. Design and production of the AEWA MOP6/20th Anniversary logo. |
| Ms Weiji Ma | Chinese | Providing support to the work of the Joint Information Management, Communications and Outreach Unit of the UNEP/CMS and UNEP/AEWA Secretariats, with a special focus on the work related to the global WMBD 2015 campaign. |
| Mr Lukas Bickhove | German | Providing support to the work of the Joint Information Management, Communications and Outreach Unit of the UNEP/CMS and UNEP/AEWA Secretariats, with a special focus on the work related to the global WMBD 2015 campaign. |
| Mr Brendan Shepard | French/ American | Providing support to the national reporting cycle to MOP6 – verification of national reports and correspondence with the designated national respondents (April 2015 – July 2015) |

Besides these main tasks, all temporary staff supported the Secretariat in its day-to-day work.

**2. Core Budget (AWL) - Overview of income and expenditure (1 January 2013 – 20 June 2015)**

*Income*

Annex 1 summarizes the status of collection of annual compulsory contributions from Contracting Parties as at 15 June 2015. The assessed contributions 2013-2015 approved by MOP5 stand at EUR 2,708,778. The overview shows a generally healthy income situation. Unpaid pledges amount to a total of EUR 449,111, split up as follows: EUR 204,212 for 2014 and previous years, and EUR 244,899 for 2015. Advanced payments for future years amount to EUR 2,928. The UNEP/AEWA Secretariat regularly reminds Parties of outstanding contributions for the current and previous years.

*Expenditure*

Annex 2 shows the implementation of 2013-2015 core budgets as at June 2015. Budgets for the years 2013, 2014 have registered positive end-year balances of EUR 91,184 and EUR 190,879 respectively. An over-expenditure of EUR 65,453 is however forecasted for the year 2015 with the first quarter of 2015 being in line with expectations and higher expenditure foreseen towards the end of the year in connection with the organization of the MOP6.

*Trust Fund balance*

The Trust Fund balance for assessed contributions as at 31 December 2014 amounted to USD 1,085,137 (which is inclusive of the Operating Reserve of a constant level of at least 15 per cent of the estimated annual expenditure or € 150,000, whichever is higher).

**3. Voluntary Contributions (AVL) - Overview of collection January 2010 – September 2011)**

In addition to the annual contributions paid by Parties towards the AEWA core budget (AWL) the Secretariat also received voluntary contributions from different Governments and organizations that were earmarked for certain activities. These voluntary contributions are managed in the second Trust Fund (AVL). Annexes 3, 4 and 5 summarize the voluntary contributions to the AVL Trust fund in 2013, 2014 and 2015 (1 January to 15 June) respectively. The pledged voluntary contributions amounted to EUR 405,288 in 2013, EUR 406,704 in 2014 and EUR 208,677 in 2015. The Secretariat would like to thank all Governments and organizations that have provided contributions to AEWA.

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| **ANNEX 1****GENERAL TRUST FUND FOR VOLUNTARY CONTRIBUTION IN RESPECT OF THE AGREEMENT ON THE CONSERVATION OF AFRICAN - EURASIAN MIGRATORY WATERBIRDS (AV)****Status of Contributions as at 15 June 2015 (Euros)** |
|  |  |  |  |  |  |  |  |  |  |
| **COUNTRIES** | **Unpaid Pledges for 2014 & Prior Years** | **Advanced Payments for Future Years** | **Pledges for 2015** | **Collections in 2015 for 2014 & Prior Years** | **Collections in 2015 for 2015** | **Collections During 2015 for Future Years** | **Unpaid Pledges for 2014 & Prior Years** | **Unpaid Pledges for 2015** | **Advanced Payments for Future Years** |
|  | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** |
| Albania | 0  | 0 | 2,000 |   |   |   | 0  | 2,000  | 0  |
| Algeria | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Belgium | 0  | 0 | 23,494 |   |   |   | 0  | 23,494  | 0  |
| Benin  | 3,991  | 0 | 2,000 |   |   |   | 3,991  | 2,000  | 0  |
| Bulgaria | 0  | 0 | 2,000 |   | 2,000  |   | 0  | 0  | 0  |
| Burkina Faso | 2,500  | 0 | 2,000 |   |   |   | 2,500  | 2,000  | 0  |
| Chad | 6,333  | 0 | 2,000 |   |   |   | 6,333  | 2,000  | 0  |
| Congo | 12,362  | 0 | 2,000 |   |   |   | 12,362  | 2,000  | 0  |
| Cote d'Ivoire | 3,167  | 0 | 2,000 | 3,167  | 2,000  |   | 0  | 0  | 0  |
| Croatia | 0  | 0 | 2,000 |   | 2,000  |   | 0  | 0  | 0  |
| Cyprus | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Czech Republic | 0  | 2,784 | 2,784 |   |   |   | 0  | 0  | 0  |
| Denmark | 0  | 0 | 22,932 |   | 22,932  |   | 0  | 0  | 0  |
| Djibouti | 12,470  | 0 | 2,000 |   |   |   | 12,470  | 2,000  | 0  |
| Egypt  | 0  | 0 | 3,833 |   |   |   | 0  | 3,833  | 0  |
| Equatorial Guinea | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Estonia | 0  | 0 | 2,000 |   | 2,000  |   | 0  | 0  | 0  |
| Ethiopia | 0  | 0 | 2,000 |   |   |   | 0  | 2,000  | 0  |
| European Commission | 0  | 0 | 16,593 |   | 16,593  |   | 0  | 0  | 0  |
| Finland | 0  | 17,195 | 17,195 |   |   |   | 0  | 0  | 0  |
| France | 0  | 132,745 | 132,745 |   |   |   | 0  | 0  | 0  |
| Gabon | 4,167  | 0 | 2,000 |   |   |   | 4,167  | 2,000  | 0  |
| Gambia | 7,639  | 0 | 2,000 |   |   |   | 7,639  | 2,000  | 0  |
| Georgia | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Germany, F.R. | 0  | 0 | 132,745 |   | 132,745  |   | 0  | 0  | 0  |
| Ghana | 4,000  | 0 | 2,000 |   |   |   | 4,000  | 2,000  | 0  |
| Guinea | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Guinea - Bissau | 12,300  | 0 | 2,000 |   |   |   | 12,300  | 2,000  | 0  |
| Hungary | 0  | 0 | 3,302 |   | 3,302  |   | 0  | 0  | 0  |
| Iceland | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Ireland | 0  | 9,174 | 9,174 |   |   |   | 0  | 0  | 0  |
| Israel | 0  | 0 | 14,915 |   |   |   | 0  | 14,915  | 0  |
| Italy | 0  | 0 | 75,007 |   |   |   | 0  | 75,007  | 0  |
| Jordan | 0  | 0 | 2,000 |   |   |   | 0  | 2,000  | 0  |
| Kenya | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Latvia | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Lebanon | 3,052  | 0 | 2,000 |   |   |   | 3,052  | 2,000  | 0  |
| Libya | 29,416  | 0 | 3,203 |   |   |   | 29,416  | 3,203  | 0  |
| Lithuania | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Luxembourg | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Macedonia | 10,000  | 0 | 2,000 |   |   |   | 10,000  | 2,000  | 0  |
| Madagascar | 3,211  | 0 | 2,000 | 3,211  | 1,967  |   | 0  | 33  | 0  |
| Mali | 3,999  | 0 | 2,000 |   |   |   | 3,999  | 2,000  | 0  |
| Mauritius | 0  | 0 | 2,000 |   | 2,000  |   | 0  | 0  | 0  |
| Moldova | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Monaco | 0  | 4,000 | 2,000 |   |   |   | 0  | 0  | 2,000  |
| Montenegro | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Morocco | 4,167  | 0 | 2,000 |   |   |   | 4,167  | 2,000  | 0  |
| Netherlands | 0  | 53,977 | 53,977 |   |   |   | 0  | 0  | 0  |
| Niger  | 12,704  | 0 | 2,000 |   |   |   | 12,704  | 2,000  | 0  |
| Nigeria  | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Norway | 0  | 0 | 16,288 |   | 16,288  |   | 0  | 0  | 0  |
| Portugal | 23,676  | 0 | 11,838 |   |   |   | 23,676  | 11,838  | 0  |
| Romania | 0  | 0 | 2,000 |   | 2,000  |   | 0  | 0  | 0  |
| Senegal  | 8,000  | 0 | 2,000 |   |   |   | 8,000  | 2,000  | 0  |
| Slovak | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Slovenia | 4,298  | 0 | 2,149 | 4,298  | 2,149  |   | 0  | 0  | 0  |
| South Africa | 0  | 9,326 | 9,326 |   |   |   | 0  | 0  | 0  |
| Spain | 0  | 0 | 62,576 |   |   |   | 0  | 62,576  | 0  |
| Sudan | 13,174  | 0 | 2,000 |   |   |   | 13,174  | 2,000  | 0  |
| Swaziland | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Sweden | 0  | 0 | 31,874 |   | 31,874  |   | 0  | 0  | 0  |
| Switzerland | 0  | 0 | 38,230 |   | 38,230  |   | 0  | 0  | 0  |
| Syria | 7,885  | 0 | 2,000 |   |   |   | 7,885  | 2,000  | 0  |
| Togo | 0  | 2,000 | 2,000 |   |   |   | 0  | 0  | 0  |
| Tunisia | 9,600  | 0 | 2,000 |   |   |   | 9,600  | 2,000  | 0  |
| U.K. | 0  | 0 | 132,745 |   | 132,745  |   | 0  | 0  | 0  |
| Uganda | 0  | 2,928 | 2,000 |   |   |   | 0  | 0  | 928  |
| Ukraine | 2,000  | 0 | 2,000 |   |   |   | 2,000  | 2,000  | 0  |
| United Rep. of Tanzania | 4,000  | 0 | 2,000 |   |   |   | 4,000  | 2,000  | 0  |
| Uzbekistan | 1,610  | 0 | 2,000 |   |   |   | 1,610  | 2,000  | 0  |
| Zimbabwe | 5,167  | 0 | 2,000 |   |   |   | 5,167  | 2,000  | 0  |
| **Total** | **214,888**  | **264,129**  | **916,925** | **10,676**  | **410,825**  | **0**  | **204,212**  | **244,899**  | **2,928**  |

**ANNEX 2**

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| **GENERAL TRUST FUND FOR VOLUNTARY CONTRIBUTION IN RESPECT OF THE AGREEMENT ON THE CONSERVATION OF AFRICAN - EURASIAN MIGRATORY WATERBIRDS (AV)** |
|  |  |  |  |  |  |  |  |  |  |
| **Projection of implementation of the approved AEWA budget in 2013-2015 as at 15 June 2015** |
|  |  |  |  |  |  |  |  |  |  |
|  |  | **2013** | **2014** | **2015** | **TOTAL 2013-2015** |
|  |  | **In EURO** | **In EURO** | **In EURO** | **In EURO** |
|  |  | **Budget** | **Expenditure** | **Budget** | **Expenditure** | **Budget** | **Projected expenditure to 31st Dec 2015** | **Budget** | **Expenditure** |
| **BL** | **Budget Item** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** | **EUR** |
| **Personnel** |  |  |  |  |  |  |  |  |
| 1101 | Executive Secretary (P4) | 155,256 | 151,907 | 158,361 | 114,968 | 161,528 | 147,134 | 475,145 | 414,010 |
| 1102 | Associate Technical Officer (P3) | 126,086 | 134,017 | 128,608 | 139,415 | 131,180 | 147,290 | 385,874 | 420,721 |
| 1103 | Associate Information Officer (P2) | 83,693 | 86,024 | 85,367 | 90,218 | 87,074 | 121,228 | 256,134 | 297,470 |
| 1104 | Associate Programme Officer (P2) | 77,101 | 32,227 | 78,643 | 53,783 | 80,216 | 78,743 | 235,960 | 164,753 |
| 1105 | Associate Programme Officer (LWfG Coordination) P2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1106 | Associate Programme Officer/African Coordinator (P2) 50% | 42,500 | 0 | 43,350 | 11,054 | 44,217 | 112,975 | 130,067 | 124,029 |
| 1201 | Translators | 6,500 | 4,082 | 6,500 | 6,911 | 9,000 | 8,910 | 22,000 | 19,903 |
| 1220 | Consultancies for MOP (1 review)\* | 50,000 | 30,697 | 0 | (10,990) |  | 454 | 50,000 | 20,161 |
| 1221 | English Translators - MOP | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 |
| 1222 | French Translators - MOP | 0 | 2,802 | 0 | 0 | 30,000 | 1,965 | 30,000 | 4,767 |
| 1224 | Report Writers - MOP | 0 | 0 | 0 | 0 | 7,500 | 7,551 | 7,500 | 7,551 |
| 1225 | Interpreters -MOP | 0 | 0 | 0 | 0 | 50,000 | 26,106 | 50,000 | 26,106 |
| 1231 | English Translators -TC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1232 | French Translators - TC | 0 | 0 | 5,000 | 0 | 0 | 0 | 5,000 | 0 |
| 1234 | Report Writers - TC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1235 | Interpreters - TC | 0 | 0 | 10,000 | 0 | 0 | 0 | 10,000 | 0 |
| 1241 | English Translators - StC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1242 | French Translators - StC | 0 | 0 | 5,000 | 0 | 20,000 | 16,467 | 25,000 | 16,467 |
| 1244 | Report Writers - StC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1245 | Interpreters - StC | 0 | 7,280 | 10,000 | 0 | 10,000 | 0 | 20,000 | 7,280 |
| 1301 | Administrative Assistant (G5) | 62,516 | 62,759 | 63,766 | 67,074 | 65,041 | 65,051 | 191,323 | 194,884 |
| 1302 | Team Assistant (G4) 75% | 50,630 | 59,016 | 51,643 | 59,064 | 52,676 | 59,192 | 154,949 | 177,272 |
| 1303 | Information Assistant (G4) 50% | 31,509 | 38,921 | 32,139 | 42,217 | 32,782 | 41,349 | 96,430 | 122,486 |
| 1601 | Official Travel AEWA Staff | 31,500 | 37,454 | 31,500 | 26,835 | 31,500 | 35,640 | 94,500 | 99,929 |
| 1622 | Travel of Staff to the MOP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total personnel** | **717,291** | **647,185** | **709,877** | **611,539** | **812,714** | **870,055** | **2,239,882** | **2,128,779** |
|  |  |  |  |  |  |  |  |  |  |
| **Subcontracts** |  |  |  |  |  |  |  |  |
| 2203 | Small Grant Fund Projects in African Countries | 30,000 | 22,065 | 30,000 | 28,185 | 30,000 | 35,640 | 90,000 | 85,890 |
| 2204 | Implementation of the African action plan | 15,000 | 20,594 | 15,000 | 0 | 15,000 | 25,000 | 45,000 | 45,594 |
| 2221 | Organization of MOP | 0 | 0 | 0 | 0 | 80,000 | 80,000 | 80,000 | 80,000 |
| **Total Subcontracts** | **45,000** | **42,659** | **45,000** | **28,185** | **125,000** | **140,640** | **215,000** | **211,484** |
|  |  |  |  |  |  |  |  |  |  |
| **Training** |  |  |  |  |  |  |  |  |
| 3201 | Training of Staff | 2,500 | 639 | 2,500 | 634 | 2,500 | 891 | 7,500 | 2,163 |
| 3332 | Meetings of the TC (travel/dsa/ organisational costs) | 0 | 0 | 17,500 | 2,537 | 0 | 8,066 | 17,500 | 10,603 |
| 3343 | Meeting of the StC (travel/dsa/ organisational costs)\*\* | 0 | 6,178 | 17,500 | (2,786) | 17,500 | 8,910 | 35,000 | 12,302 |
| **Total Training** | **2,500** | **6,817** | **37,500** | **384** | **20,000** | **17,867** | **60,000** | **25,068** |
|  |  |  |  |  |  |  |  |  |  |
| **Equipment** |  |  |  |  |  |  |  |  |
| 4101 | Miscellaneous office supplies | 3,000 | 4,755 | 3,000 | 1,869 | 3,000 | 2,673 | 9,000 | 9,297 |
| 4201 | Office equipment | 7,000 | 4,233 | 7,000 | 4,213 | 7,000 | 5,346 | 21,000 | 13,792 |
| 4301 | Rent and maintenance costs \*\* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4302 | IT service provider | 40,000 | 34,913 | 40,000 | 29,308 | 40,000 | 35,640 | 120,000 | 99,860 |
| **Total Equipment** | **50,000** | **43,901** | **50,000** | **35,389** | **50,000** | **43,659** | **150,000** | **122,949** |
|  |  |  |  |  |  |  |  |  |  |
| **Miscellaneous** |  |  |  |  |  |  |  |  |
| 5101 | Operation/maintenance of computers | 1,500 | 0 | 1,500 | 2,877 | 1,500 | 3,564 | 4,500 | 6,441 |
| 5102 | Operation/maintenance of photocopiers | 2,500 | 4,776 | 2,500 | 1,811 | 2,500 | 2,673 | 7,500 | 9,260 |
| 5103 | Operation/ maintenance -others | 1,000 | 0 | 1,000 | 0 | 1,000 | 0 | 3,000 | 0 |
| 5201 | Document production (external) | 1,000 | 227 | 1,000 | 0 | 1,000 | 606 | 3,000 | 833 |
| 5203 | Reference material | 300 | 41 | 300 | 0 | 300 | 0 | 900 | 41 |
| 5221 | Document production (external) - MOP | 0 | 0 | 0 | 0 | 7,500 | 0 | 7,500 | 0 |
| 5301 | Telephone, Fax | 4,000 | 3,747 | 4,000 | 4,098 | 4,000 | 5,346 | 12,000 | 13,191 |
| 5302 | Postage and miscellaneous | 6,000 | 1,513 | 6,000 | 5,947 | 7,500 | 7,128 | 19,500 | 14,588 |
| 5303 | Bank charges | 100 | 0 | 100 | 0 | 100 | 0 | 300 | 0 |
| 5401 | Hospitality | 500 | 131 | 500 | 128 | 500 | 0 | 1,500 | 259 |
| **Total Miscellaneous** | **16,900** | **10,436** | **16,900** | **14,861** | **25,900** | **19,317** | **59,700** | **44,613** |
|  |  |  |  |  |  |  |  |  |  |
| **Total Direct Cost** | **831,691** | **750,998** | **859,277** | **690,358** | **1,033,614** | **1,091,537** | **2,724,582** | **2,532,893** |
| **Programme Support Cost (13%)** | **108,120** | **97,630** | **111,706** | **89,746** | **134,370** | **141,900** | **354,196** | **329,276** |
| **Grand total** | **939,811** | **848,627** | **970,983** | **780,104** | **1,167,984** | **1,233,437** | **3,078,778** | **2,862,169** |
| **Notes** |  |  |  |  |  |  |  |  |
| \*The saving of Euro 10,990 in the year 2014 arose from the closure of an obligation document OBMO 92347 related to an SSFA. |
| \*\*The saving of Euro 2,786 in the year 2014 arose from the closure of travel requests which were raised in the year 2013 (TVRQ 165090, 165092 & 165093) |

**ANNEX 3**

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| **GENERAL TRUST FUND FOR VOLUNTARY CONTRIBUTION IN RESPECT OF THE AGREEMENT ON THE CONSERVATION OF AFRICAN - EURASIAN MIGRATORY WATERBIRDS (AV)** |
|  |  |  |  |  |  |  |
| **Status of Contributions as at 31 December 2013 (Euros)**  |  |  |  |  |
|  |  |  |  |  |  |  |
| **COUNTRIES** | **Unpaid Pledges as at 31.12.12** | **Pledges for 2013** | **Notes** | **Collections in 2013 for prior years** | **Collections in 2013 for 2013** | **Unpaid pledges for 2013 & Prior Years** |
|  | **EUR** | **EUR** |  | **EUR** | **EUR** | **EUR** |
| Germany |  | 63,664 | 1 |  | 63,664 | 0 |
| Norway |  | 86,700 | 2 |  | 86,700 | 0 |
| France |  | 38,430 | 3 |  |  | 38,430 |
| Norway |  | 5,177 | 4 |  | 5,177 | 0 |
| Norway |  | 5,257 | 4 |  | 5,257 | 0 |
| Finland |  | 18,000 | 5 |  | 18,000 | 0 |
| Norway |  | 55,477 | 6 |  | 55,477 | 0 |
| Switzerland |  | 48,025 | 7 |  | 48,025 | 0 |
| Germany |  | 25,600 | 8 |  | 25,600 | 0 |
| Germany |  | 3,300 | 9 |  | 3,300 | 0 |
| Germany |  | 19,950 |  |  | 19,950 | 0 |
| Germany |  | 35,708 | 10 |  | 35,708 | 0 |
| United Kingdom | 37,456 |  | 11 | 37,456 |  | 0 |
| **Total** | **37,456** | **405,288** |  | **37,456** | **366,858** | **38,430** |
|  |  |  |  |  |  |  |
| 1) Germany pledge EUR 63,664 - AVL-2236-2B12-2661-1304 - AEWA Programme Assistant G-4 |
| 2) Norway pledge EUR 275,630 - LfWG Coordinator AEWA - AVL-2236-2B12-2661-1105 - August 2011 EUR 15,500; January 2012 EUR 85,000; January 2013 EUR 86,700: January 2014 EUR 88,430. The EUR 85,000 pledge for 2012 has been cancelled as per SK email dated 3 February 2012 |
| 3) France pledge EUR 38,430 - AVL-2236-2B12-2661-240300 - MOP5 |
| 4) Norway pledge EUR 5,257 - Safeguarding Lesser White-fronted Goose - AVL-2236-2B12-2661-221400 |
| 5) Finland pledge EUR 18,000 - International Single Species Action Plan for the Lesser White-fronted Goose - AVL-2236-2J09-2661-220003 |
| 6) Norway pledge EUR 56,510 - Single Species Action Plan for the Lesser White-fronted Goose - AVL-2236-2B12-2661-221800 |
| 7) Switzerland pledge EUR 48,025 - Support to AEWA - AVL-2236-2J09-2661 |
| 8) Germany pledge EUR 25,600 - Support to AEWA |
| 9) Germany pledge EUR 3,300 - Office equipment for new staff member - AVL-2236-2J09-2661-420100 |
| 10) Germany pledge EUR 35,708 - World Migratory Bird Day 2014 |
| 11) UK pledge GBP 23,000- AEWA SGF |

**ANNEX 4:**

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| **GENERAL TRUST FUND FOR VOLUNTARY CONTRIBUTION IN RESPECT OF THE AGREEMENT ON THE CONSERVATION OF AFRICAN - EURASIAN MIGRATORY WATERBIRDS (AV)** |
|  |  |  |  |  |  |  |
| **Status of Contributions as at 31 December 2014 (Euros)**  |
|  |  |  |  |  |  |  |
| **COUNTRIES** | **Unpaid Pledges as at 31.12.13** | **Pledges for 2014** | **Notes** | **Collections in 2014 for prior years** | **Collections in 2014 for 2014** | **Unpaid pledges for 2014 & Prior Years** |
|  | **EUR** | **EUR** |  | **EUR** | **EUR** | **EUR** |
| Germany |  | 64,937 | 1 |  | 64,937 | 0 |
| Norway |  | 88,430 | 2 |  |  | 88,430 |
| France | 38,430 |  | 3 | 38,430 |  | 0 |
| United Kingdom |  | 4,770 | 4 |  | 4,770 | 0 |
| Germany |  | 3,300 | 6 |  | 3,300 | 0 |
| Finland |  | 15,000 | 7 |  | 15,000 | 0 |
| Switzerland |  | 62,105 | 8 |  |  | 62,105 |
| Norway |  | 58,133 | 9 |  | 58,133 | 0 |
| Germany |  | 39,098 | 10 |  | 39,098 | 0 |
| Germany |  | 11,000 | 11 |  | 11,000 | 0 |
| Czech Republic |  | 5,000 |  |  | 5,000 | 0 |
| Germany |  | 25,600 |  |  | 25,600 | 0 |
| Hellenic Ornithological Society |  | 12,862 |  |  | 12,862 | 0 |
| Hellenic Ornithological Society |  | 12,862 |  |  | 12,862 | 0 |
| Norway |  | 3,607 |  |  | 3,607 | 0 |
| **Total** | **38,430** | **406,704** |  | **38,430** | **256,169** | **150,535** |
|  |  |  |  |  |  |  |
| 1) Germany pledge EUR 64,937 - AVL-2236-2B12-2661-1304 - AEWA Programme Assistant G-4 (2015 pledge is EUR 66,236) |
| 2) Norway pledge EUR 275,630 - LfWG Coordinator AEWA - AVL-2236-2B12-2661-1105 - August 2011 EUR 15,500; January 2012 EUR 85,000; January 2013 EUR 86,700: January 2014 EUR 88,430. The EUR 85,000 pledge for 2012 has been cancelled as per SK email dated 3 February 2012 |
| 3) France pledge EUR 38,430 - AVL-2236-2B12-2661-240300 - MOP5 |
| 4) United Kingdom pledge EUR 4,770 - Action planning workshop for the Long-Tailed Duck |
| 6) Germany pledge EUR 3,300 - Office equipment for new staff member |
| 7) Finland pledge EUR 15,000 - for the Lesser White-fronted Goose |
| 8) Switzerland pledge EUR 62,105 - SSFA African Initiative & Elephant Work |
| 9) Norway pledge EUR 58,133 - International Single Species Action Plan (ISSAP) for the Lesser White-fronted Goose (LWfG) |
| 10) Germany pledge EUR 39,098 - Review of AEWA listed Birds; WMBD 2015 |
| 11) Germany pledge EUR 10,999.87 - Review of AEWA listed Birds; WMBD 2015 |

**ANNEX 5:**

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| **GENERAL TRUST FUND FOR VOLUNTARY CONTRIBUTION IN RESPECT OF THE AGREEMENT ON THE CONSERVATION OF AFRICAN - EURASIAN MIGRATORY WATERBIRDS (AV)** |
|  |  |  |  |  |  |  |
| **Status of Contributions as at 15 June 2015 (Euros)**  |
|  |  |  |  |  |  |  |
| **COUNTRIES** | **Unpaid Pledges as at 31.12.14** | **Pledges for 2015** | **Notes** | **Collections in 2015 for prior years** | **Collections in 2015 for 2015** | **Unpaid pledges for 2015 & Prior Years** |
|  | **EUR** | **EUR** |  | **EUR** | **EUR** | **EUR** |
| Norway | 88,430 |  | 1 | 88,430 |  | - |
| Switzerland | 62,105 |  | 2 | 62,105 |  | - |
| Germany |  | 66,236 | 3 |  | 66,236 | - |
| Germany |  | 14,000 | 4 |  | 14,000 | - |
| Germany |  | 12,800 | 5 |  | 12,800 | - |
| Switzerland |  | 62,668 | 6 |  | 62,668 | - |
| Switzerland |  | 37,000 | 7 |  | 37,000 | - |
| Germany |  | 15,973 | 8 |  | 15,973 | - |
|  |  |  |  |  |  | - |
|  |  |  |  |  |  | - |
| **Total** | **150,535** | **208,677** |  | **150,535** | **208,677** | **-** |
|  |  |  |  |  |  |  |
| 1) Norway pledge - LfWG Coordinator |
| 2) Switzerland pledge EUR 62,105 - SSFA African Initiative & Elephant Work |
| 3) Germany pledge - Programme Assistant total pledge of EUR 205,236 |
| 4) MOP6 |
| 5) Diverse |
| 6) African Initiative: Salary for AI Coordinator |
| 7) MOP6 preparation |
| 8) Socio-economic Study on the Hunting and Trapping of Migratory Birds along Egypt's Mediterranean Coast |