



7th MEETING OF THE AEWA STANDING COMMITTEE
26 – 27 November 2011, Bergen, Norway

**REPORT OF THE SECRETARIAT ON FINANCE AND
ADMINISTRATIVE ISSUES 2009 - 2011**

Prepared by the Secretariat

Introduction

At the 4th Session of the Meeting of the Parties to AEWA, the budget for 2009-2012 was adopted through Resolution 4.8. The Secretariat reported on financial and administrative matters to the Standing Committee at its 6th meeting (16 - 17 June 2010, The Hague, the Netherlands), covering the period January 2009 to 15 May 2010 (doc. StC 6.13).

The present document aims at reporting on staffing issues for the period January 2009 to September 2011 and on income and expenditure for the period January 2010 to September 2011.

Actions requested

The Standing Committee is requested to:

- a. Review and approve the information provided in the report;
- b. Make a decision on one of the four options presented in the document as regards the level of the position of Executive Secretary of AEWA as well as the timing for the advertisement of the position;
- c. Agree on the use of part of the savings in personnel budget lines for 2009 – 2011 to cover the costs of the position of Coordinator for the African Initiative for the period January – June 2011, if needed;
- d. Agree on the use of part of the savings for 2009 – 2011 to cover a possible shortfall for the organization of MOP5, if needed; and
- e. Agree on covering the cost of the AEWA Award from additional income from new Parties

1. Staffing (January 2009 – September 2011)

Regular staff

In accordance with Resolution 4.8, steps were undertaken to re-classify the post of Associate Technical Officer from P-2 to P-3. Furthermore the post of Associate Programme Officer was established. The recruitment for these posts was finalized during 2009 and Mr. Sergey Dereliev and Ms. Catherine Lehmann were appointed as of 1 August 2009 and 1 December 2009 respectively.

In July 2009 the AEWA Executive Secretary, Mr. Bert Lenten, was nominated Acting Deputy Executive Secretary of CMS by the Executive Director of UNEP. Until May 2011 Mr. Lenten covered both positions, working part-time at the CMS and part-time at the AEWA Secretariat. In early 2011 the recruitment process for a new Deputy Executive Secretary of CMS was finalized, Mr. Lenten was appointed for this position and stepped down as Executive Secretary of AEWA as of 1 May 2011.

The initiative for filling the vacant post of Executive Secretary of AEWA was taken by the Executive Secretary of CMS, in accordance with the provisions of AEWA Res. 1.1. The position is currently classified at the P-4 level. Considering that the position had last been classified in 2003, when the Secretariat consisted only of the Executive Secretary and Administrative Assistant and was serving a much lower number of Parties than today, in accordance with applicable UN rules the position needs to be reclassified before being advertised. A job description for the position reflecting its current tasks and responsibilities was therefore prepared by the CMS Executive Secretary and submitted to UNEP for classification. The job description is attached to this document as annex 1.

The assessment made by UNEP determined that the correct level of the position should be P-5. At this stage, a decision from the Parties is needed to determine at what level the position should be filled for UNEP to be able to proceed with the recruitment process. Four alternative courses of action seem possible at this stage, on which the Standing Committee is expected to make a decision at the present meeting:

- a) The Standing Committee may confirm, on behalf of the Parties, its agreement on the reclassification of the position of Executive Secretary of AEWA at the P5 level, in line with UNEP assessment. In this case, the position could be advertised on the basis of the revised job description shortly after the meeting;
- b) In a variation of option a), the Standing Committee may agree on the reclassification of the post at the P5 level, subject to confirmation by MOP5. Also in this case, the position could be advertised at the P5 level on the basis of the revised job description shortly after the meeting, with a caveat that the successful candidate may be appointed at a lower level in the event the MOP would not approve the upgrade. Should the MOP not confirm the upgrade of the position, the Executive Director of UNEP would appoint the successful candidate at the P4 level, as it is in his prerogative to appoint a candidate at a level lower than the advertised position;
- c) The Standing Committee may decide, on behalf of the Parties, to maintain the position at the current P4 level. In this case, UNEP might require the functions to be revised to reflect the agreed level before the position is advertised;
- d) The Standing Committee may defer any decision on the level of the position to the 5th Session of the Meeting of the Parties to AEWA. In this case, it will only be possible to advertise the position only after MOP5.

The Standing Committee is expected to make a decision on one of the four options presented above as regards the level of the position of Executive Secretary of AEWA as well as the timing for the advertisement of the position.

As soon as the reclassification process is completed and agreed by Standing Committee or the MOP,

the post will be advertised through the UN process, INSPIRA. With relation to the selection process, the Executive Director of UNEP continues to guarantee his commitment to transparency by agreeing to have the relevant governing body's chair or his/her representative participate in the deliberations of the selection review panel that will make a recommendation to him on the appointment of the suitable executive head of AEWA.

To fill the vacant position on an interim basis and ensure the work flow in absence of a permanent Executive Secretary, a selection process among eligible internal candidates was undertaken by the Executive Secretary of CMS, in consultation with the UNEP Executive Director. Following this process Mr. Marco Barbieri was nominated as Acting Executive Secretary of AEWA. Mr. Barbieri entered on duty on 2 May 2011.

Temporary staff

In early 2009, Ms. Kirsten Martin, who was in charge of the coordination of the Lesser White-fronted Goose Action Plan, left the Secretariat and was replaced by Ms. Nina Mikander in May 2009. Ms. Mikander's post is funded through voluntary contributions received from the Governments of Norway and Finland.

In mid-2009, Ms. Evelyn Moloko was recruited as Coordinator for the African Initiative. Ms. Moloko's post has been funded through voluntary contributions received from the Government of France. These resources are, at the moment this report is being finalized, close to exhaustion. The Secretariat is actively fundraising for this position. However, should these efforts be unsuccessful, or only partly successful, the Secretariat request the Standing Committee to authorize the use of resources from the Core Budget to cover the position at least until June 2012, using savings from other personnel budget lines.

The Information Assistant and the Associate Programme Officer were on maternity leave from early April until the end of October 2010 and from the end of April until the end of December 2010 respectively. The Secretariat contracted two additional staff members (Ms. Birgit Drerup and Mr. Nicolas Pankau) to temporarily fill the gaps within the AEWA Team and to ensure that activities, such as World Migratory Bird Day and the 15th Anniversary Symposium could be carried out as scheduled. Mr. Nicolas Pankau was contracted as a consultant for the period April-September 2010. Ms. Birgit Drerup was contracted under a firm term contract in August 2010. As the Associate Programme Officer has been working on a part-time basis since her return from maternity leave, as permitted by the applicable UN rules, and the need of G-staff support has significantly increased with the recruitment of the positions of Coordinator of the Lesser White-fronted Goose Action Plan and the African Initiative, the contract of Ms. Birgit Drerup was extended to ensure continuous support to the team. Ms. Drerup meanwhile holds a G-4 fixed-term contract and works on an 80 % basis. One of her main tasks besides supporting the African Coordinator and Associate Programme Officer in their daily work is the coordination of logistical arrangements for MOP5.

Recently the AEWA Secretariat has contracted a Consultant (Ms. Laura Blondé) who will be supporting the Parties and the Secretariat throughout the national reporting cycle towards MOP5. The Consultant entered on duty on 1 August 2011. Her assignment is expected to be completed by February 2012.

Interns

The AEWA Secretariat participates in the CMS Family Internship Programme. In the framework of this programme, the following interns have supported the work of the AEWA Secretariat in the period under consideration:

| Name | Nationality | Main tasks carried out in the period¹ |
|---------------------------|--------------------|--|
| Mr. Peter Wolanski | German | To draft the Report on adverse effects of agrochemicals on migratory waterbirds in Africa (June 2009 – March 2010) |
| Ms. Anne-Christine Huth | German | To assist with the development of different AEWA publications (August – October 2009) |
| Mr. Nikolas Pankau | German / Canadian | To assist with the preparation of WMBD 2010 (October 2009 – January 2010) |
| Mr. Ma Zisong | Chinese | To assist with the preparation of WMBD 2010 (October 2009 – January 2010) |
| Ms. Maria Krell | German | To assist with the preparation of WMBD 2010 (January – March 2010) |
| Ms. Enzhe Gareeva | Russian | To assist with the WMBD 2010 campaign and other tasks within the Secretariat (April – July 2010) |
| Ms. Catherine Morel | Belgian | To assist with the development of the Online National Reporting System (July – October 2010) |
| Mr. Sean Wright | Canadian | To assist with the preparation of WMBD 2011 (January – May 2011) |
| Ms. Ana-Christina Wegelin | Brazilian | To assist with outreach and communications work and the preparation of WMBD 2012 (August – October 2011) |
| Mr. Tobias Fiedler | German | To assist with preparations for the 10 th AEWA Technical Committee Meeting (July – September 2011) |
| Ms. Dominika Kasprzak | Polish | To assist with the development of the Online National Reporting System, WMBD 2012 preparations and other AEWA information/communications related work. (July – October 2011) |
| Ms. Rojin Kiadeh | British | To assist with the preparation of an accession meeting and subsequent Lesser White-fronted Goose Workshop in Iran 2012 (August-September 2011) |

¹ Besides these main tasks, all temporary staff supported the Secretariat in its day-to-day work.

2. Core Budget (AWL) - Overview of income and expenditure (January 2010 – September 2011)

Income

Annex 2 summarizes the status of collection of annual compulsory contributions from Contracting Parties as at September 2011. The overview shows a generally healthy income situation. Unpaid pledges for 2011 and previous years amount to a total of EUR 99,737, however partly compensated by advance payments for future years amounting to a total of EUR 52,998. The Secretariat regularly reminds Parties of outstanding contributions for the current and previous years.

Expenditure (year 2010)

Annex 3 summarizes Core Budget expenditure in 2010. The total expenditure for 2010 amounted to EUR 726,384, with a balance of EUR 152,607. Savings have been recorded mainly in the personnel budget line, in particular the positions of Executive Secretary, who was encumbering the position on a part-time basis due to his assignment as Deputy Executive Secretary of CMS, and Associate Programme Officer, who was on part-time after maternity leave.

Expenditure (year 2011)

Annex 4 summarizes the Core Budget expenditure in the period January - September 2011. The total expenditure as at September 2011 amounts to EUR 569,917, with an unencumbered balance of EUR 336,477. Projections of expenditure to the end of 2011 indicate an estimate balance by the end of the year of about EUR 150,000.

3. Voluntary Contributions (AVL) - Overview of collection January 2010 – September 2011)

Annexes 5 and 6 summarize voluntary contributions to the AVL Trust fund in 2010 and 2011 respectively. The Secretariat would like to thank all Government and organizations that have provided contributions to AEWA.

| | |
|---|-----------------------------------|
|  UNITED NATIONS NATIONS UNIES SECRETARIAT - JOB DESCRIPTION | <i>DO NOT WRITE IN THIS SPACE</i> |
| | DATE RECEIVED: |
| | OFFICERS: |
| | LEVEL: |

Section A: May be completed by the incumbent of the post

| | |
|--|--|
| 1. IDENTIFICATION OF THE POST: | |
| Department/Secretariat /Office: United Nations Environment Programme | |
| Division/Centre: Secretariat, Agreement on the African Eurasian Migratory Waterbirds (AEWA) | |
| Branch/Service: | |
| Section: | |
| Unit: AEWA | Office Code: |
| 1. 2 Functional Title: Senior Exec Officer/ Exec Secretary | Post Number: AW/6020-02-03-1101 |
| Duty Station: Bonn, Germany | Occupational Code: |
| 1.3.a) ST/SGB/Organization Reference: | |
| 1.3.b) Programme Budget Reference: | |

| | | |
|---|-----------------------------|------------------------|
| 2. ORGANIZATIONAL SETTING: <i>Attach a complete and current organization chart for the organizational structure of the post being described. Indicate clearly the work relationships to other posts.</i> | | |
| 2.1 Professional posts <u>DIRECTLY</u>¹ supervised: | | |
| <u>Functional title</u> | <u>Classification Level</u> | <u>Number of Posts</u> |
| Technical Officer | P3 | 1 |
| Associate Information Officer | P2 | 1 |
| Associate Programme Officer ² | P2 | 3 |
| Total number of professional posts supervised <i>directly</i> , and through subordinate supervisors: | | 5 |
| 2.2 Total number of posts in other categories supervised: | | 4 |
| 2.3 Title and classification of supervisor's posts: Executive Secretary CMS (D-1) ³ | | |

¹ Supervision only in areas of personnel management.

² Establishment of two new P-2 posts will take place during 2011

³ In accordance with Resolution 1.1. supervision is limited to mainly administrative matters.

3. Summary of the assigned duties: Responsibilities: Within the delegated authority given by the Meeting of the Parties⁴ and in accordance with the UN Rules and Regulations the Executive Secretary of the African-Eurasian Migratory Waterbird Agreement will be responsible for the following duties:

- Plans and oversees the management of activities undertaken by the Secretariat; ensures that substantive work programmes and programmed activities are carried out in a timely fashion, coordinating diverse projects of the Secretariat;
- Manages, supervises and carries out the work programme of the Secretariat in line with the mandate given by the Governing Body of the Agreement. Coordinates the work carried out by the Secretariat; provides programmatic and substantive input on drafts prepared by others;
- Provides substantive input in the preparations of documents and draft Resolutions/ Recommendations for the Meeting of the Parties and/ or Standing Committee and Technical Committee of the Agreement;
- Carries out programmatic/ administrative tasks for the functioning of the Secretariat including preparation of the draft budget proposals for each triennium, monitoring of and reporting on the budget performance to the Governing and/ or Subsidiary Body of the Agreement and evaluation of the staff performance (PAS);
- Recruits staff for the Secretariat taking due account of geographical and gender balance and other institutional values, interviews candidates for job openings and evaluates candidates;
- Manages and guide, develops and trains staff under his/ her supervision;
- Fosters teamwork and communication among the staff in the Secretariat and across organizational boundaries;
- Initiates, promotes and facilitates the implementation of the Agreement by the Contracting Parties and Partner Organisations;
- Fundraises actively to support the implementation of the Agreement;
- Encourages Non Contracting Parties to join the Agreement;
- Represents the Agreement at national and international level, liaising with Ministers, heads or senior members of governmental institutions and inter-and non-governmental organizations with a view to seeking support and encouraging and facilitating non member States to accede to the Agreement and whenever applicable to CMS and its relevant Agreements;
- Represents AEWA, and on request also CMS and/ or its agreements, at meetings organized by MEAs, IGOs, NGOs and/ or other Partner Organisations and provides input to the discussions if appropriate;
- Liaises with relevant functional units of UNEP, MEA's, IGOs, NGOs and other Partner Organisations with a view to seeking support for the implementation of the Agreement and coordinating projects/ programmes of common interest;
- Coordinates/ oversees the logistical preparations for sessions of the Meeting of Parties and other subsidiary bodies of the Agreement and liaises with the Host Government as far as applicable in this respect;

⁴ The current number of Contracting Parties as of 1st of April 2011 is 64 out of the 118 Range States. However it is expected that this number will increase further taken into account that at least 5 countries are in the final stage of their accession process and many more are working on their accession.

| Describe the main DUTIES AND RESPONSIBILITIES of the posts, indicate WHAT is done and HOW it is done. Duties should be presented in order of importance. Please indicate the approximate percentage of time devoted to each duty. | | % |
|--|--|----------|
| I. | Coordinates and supervises the activities of the Secretariat including its staff being five Professional Officer and four General Staff members, develops the annual work programme; | 25 |
| II. | Manages the Human and Financial resources of the Secretariat, developing of the triennium draft Budget proposal to be submitted to the MOP for adoption; overseeing the implementation of the budget Resolution; approving expenditures; recruiting Staff and Consultants in accordance with the UN Rules and Regulations; | 20 |
| III. | Coordinates and/ or oversees the implementation of the Agreement and identifies problems that particularly Contracting Parties are facing regarding implementation of the Agreement. Develop strategies to improve the implementation of the Agreement, as well as seeking support including fundraising for national and international waterbird conservation related projects and activities, taking the lead where this is desirable or necessary; | 15 |
| IV. | Represents AEWA at national and international level, liaising with Ministers, heads or senior members of governmental institutions and inter- and non-governmental organizations with a view of seeking support, establishing/ strengthening the working relationship and encouraging and facilitates non-member States to accede to the Agreement and whenever applicable to CMS and its related Agreements; | 10 |
| IV. | Reports to the Parties on progress made regarding implementation of the Agreement, through the organs of the Agreement and communicate regularly on the progress of the work of the Secretariat, using the website, AEWA Newsletters and general correspondence; | 10 |
| V. | Coordinates and give direction to the AEWA Team regarding organizing sessions of the Meeting of the Parties, meetings of subsidiary bodies, regional meetings and briefing sessions for high-ranking Governmental officials and technical staff. Arranges and provide secretariat services (including production of documents) for sessions of the Meeting of the Parties and the Agreement's other organs (Standing Committee and Technical Committee), including any further subsidiary working groups with which may be set up; | 5 |
| VI. | Provides input to the UNEP/ CMS Fund and Administrative Officer on all matters relating to personnel and finance for the Agreement's budget; | 5 |
| VII. | Liaises with the Executive Secretary of UNEP/ CMS and where applicable with the Deputy Executive Secretary on common organizational matters in order to prevent conflicts and/ or overlap in work priorities in the overall UNEP/ CMS Secretariat. Reports to the Executive Secretary of UNEP/ CMS on personnel-related matters, such as annual staff-reports. | 5 |
| VIII. | Actively pursues to raise public awareness through the media, both nationally and internationally. Developing proposals for international events. | 5 |

| 4. Indicate the WORK RELATIONSHIP required with persons outside the immediate work unit: | |
|--|---|
| 4.1 Inside the regular Secretariat, including UNCTAD, regional economic commissions, etc. | |
| <u>Functional Title and Classification</u> | <u>Purpose and Frequency</u> |
| CMS Executive Secretary (D-1) | To discuss programmatic linkages between CMS and AEWA. Furthermore to discuss organizational /personnel/ financial matters. <i>Regularly</i> |
| CMS Administrative and Fund Management Officer (P-4) | Finance/ budgetary matters <i>daily</i> |

| 4.2 Outside the regular Secretariat, for example UNDP, UNHCR, specialized agencies, delegations, government officials, etc. | |
|---|---|
| <u>Title and Level</u> | <u>Purpose and Frequency</u> |
| Ministers, heads of Governments Departments and senior officials. | To promote the Agreement and/ or its implementation, assuring coordination of activities across the region, and securing more Contracting Parties to the Agreement. <i>Regularly.</i> |
| Chairman of the Meeting of the Parties, the Standing Committee, and Technical Committee and of any of the working groups established under the auspices of the subsidiary bodies of the Agreement. | Discussion of administrative/ policy decisions to be taken, to assure the exchange of information and request for action; both sessionally and both at regular intervals intersessionally. <i>Regularly.</i> |
| Governmental and scientific institutions, non-Governmental Organizations at various levels, counterparts of other IGOs, including other Biodiversity related Multilateral Environmental Agreements, involved in the conservation & management of migratory species in particular birds and related fields of work (e.g. game management, environmental law, etc). | For information, collaboration and cooperation and coordination and stimulation of action <i>Regularly</i> |
| UNEP/ UNON and their departments e.g. UNEP/ GEF | For information, cooperation and coordination and stimulation of common activities/ actions. <i>Regularly</i> |
| Media representatives | To raise public awareness of the agreement and its aims. <i>Regularly</i> |

5. DECISION MAKING AND CONSEQUENCE OF ERROR.

5.1 Describe the type of decisions regularly made and the IMPACT of those decisions.

Decides, within the framework of the text of the Agreement and its Action Plan and instructions given by the Meeting of the Parties, the Standing Committee and the Technical Committee on the initiatives to be undertaken by the secretariat and those, which owing to insufficient funding or time constraints, cannot be pursued. In doing so, determines the overall direction of the Secretariat's work.

Decides which matters concerning the implementation and further development of the Agreement should be brought to the attention of the Meeting of the Parties, the Standing Committee and/ or the Technical Committee, and in what way. This has potentially political consequences, requiring consideration of the long-term aims of and benefits to the Agreement.

Decides on priorities for cooperation with other entities, conventions, IGOs, NGOs, etc. thereby influencing the nature and extent of interactions with these other organizations and the benefits to the Agreement derived from them.

Decides, within the UN rules and regulations, and with the advice of the Fund Management and Administrative Officer on matters related to consultancies, budgetary expenditures, legal questions, all of which affect the operation of the Secretariat.

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|---|
| <p>5.2 Describe the type of <u>recommendations</u> made.</p> |
| <p>Recommends to the Meeting of the Parties, individual members states and IGOs/ NGOs measures to improve the implementation of the Agreement.</p> <p>Recommends to the Meeting of the Parties strategies and programmes of work to facilitate coordination of the Agreement's implementation throughout its wide are of application.</p> <p>Recommends to the Meeting of the Parties options for financing the secretariat's work.</p> <p>Recommends measures to increase awareness of and knowledge of the significance of the Agreement.</p> |
| <p>5.3 Describe the <u>consequences of errors</u></p> |
| <p>Poorly considered advice to governments could damage the effectiveness of the Agreement, and diminish the credibility of the secretariat with the organs of the Agreement, individual member states, IGOs/ NGOs and, inasmuch as they are aware of the Agreement, the general public. Poorly judge choices of priorities to be pursued to could lead to an exacerbation of the threats to migratory waterbirds in the Agreement Area.</p> |
| <p>6. Indicate the <u>GUIDELINES</u> and directives available; describe the <u>INTERPRETATION</u> of and <u>DEVIATION FROM</u> existing guidelines, and the authority to establish new guidelines.</p> |
| <p>The text of the Agreement on the Conservation of African-Eurasian Migratory Waterbirds, including the Action Plan.</p> <p>Strategic Plan for AEWA 2009-2017</p> <p>Resolutions of the Meeting of the Parties</p> <p>Decisions of the Standing Committee/ Technical Committee</p> <p>UNEP/ UNON Guidelines on project formulation and design.</p> <p>UN Staff and Financial Rules and Regulations.</p> |
| <p>6.1 Describe the <u>consequences of errors</u></p> |
| <p>Precedence is given to the specific terms of the Agreement on the Conservation of African-Eurasian Migratory Waterbirds. However, the incumbent must take into account general directives from the Meeting of the Parties/ Standing Committee and the Technical Committee, the overall aims and priorities of the UNEP/ CMS Secretariat, and is expected to work within the general staff and financial rules and regulations of the United Nations system and UNEP/UNON procedures as applicable.</p> <p>In almost all cases, these guidelines are broadly stated and are subject to interpretation under different circumstances (e.g. from legal or biological standpoint). The incumbent must be aware of the varied interpretations (especially across regional lines), be prepared to mediate differences of interpretation, and make recommendations in the form of new proposals for consideration by the Meeting of the Parties. Circumstances may arise where it is appropriate for the incumbent to deviate from the guidelines in the best interest of the Agreement's implementation, and to justify such deviations to the Contracting Parties</p> |

Section B: To be completed by the SUPERVISOR of the post.

1. Define the goals and objectives of the post.

To ensure the effective and efficient operation of the AEWA Secretariat, organizing meetings of the Agreement's organs, promotion of activities to strengthen the implementation of the Agreement both nationally and internationally, to promote the collaboration and cooperation of non-governmental and intergovernmental bodies; to secure additional external funding for the International Implementation Priorities of AEWA, and attracting non-Party Range States to join the Agreement, CMS and its related Agreements and thereafter participate actively in the implementation of AEWA.

2. Describe the type and extent of supervision given to the post.

The incumbent is expected to be programmatically self-directed and its accountable to the Meeting of the Parties. In accordance to Resolution 1.1. the incumbent will report on financial/ personnel matters through the Executive Secretary of CMS to UNEP/ UNON. The incumbent is expected to complete all tasks within the framework of the financial guidelines of the United Nations.

3. Indicate the minimum knowledge, abilities and skills *required* to perform the assigned duties of the post.

3.1 Level and FIELD OF STUDY of university or equivalent training; and the degree of specialization required:

An advanced university degree in environmental studies, biological studies, sciences, law or some related disciplines, with exposure to administration management or comparable level of knowledge, abilities and skills due to long term experiences. Familiarity with multilateral environmental agreements, experience in providing secretariat services to international conventions, and active knowledge of the United Nations system and its procedures is highly desirable

3.2. Length and type of practical required at the national, and if so required, at the international level:

At least 10 years of relevant experience in project/ programme management within national and/ or international institutions; familiarity with the United Nations system would be helpful.

3.3 Language(s) proficiency required:

Fluency in English. The working languages of the Agreement are English, commonly used and French. Good Knowledge of French is desirable. Knowledge of German an asset as the secretariat is located in Germany.

4. If the job description is to be used for requesting a review of the classification level, indicate the changes that have occurred in the duty assignment.

| Section C: Signatures | |
|--|-------------------------------------|
| <p>SIGNATURE OF INCUMBENT</p> <p>DATE: _____</p> | <p>NAME: _____</p> |
| <p>SIGNATURE OF SUPERVISOR <i>(Certification of correctness of job description)</i></p> <p>DATE: _____</p> | <p>NAME: ELIZABETH MREMA</p> |
| <p>SIGNATURE OF SECOND LEVEL SUPERVISOR <i>(Authorization of approval)</i></p> <p>DATE: _____</p> | <p>NAME:</p> |

GENERAL TRUST FUND FOR THE AFRICAN - EURASIAN WATERBIRDS AGREEMENT (AW)
Status of Contributions as at 30 September 2011

| COUNTRIES | Unpaid Pledges for 2010 & Prior Years | Advanced Payments for Future Years | Pledges for 2011 | Collections in 2011 for 2010 & Prior Years | Collections in 2011 for 2011 | Collections During 2011 for Future Years | Unpaid Pledges for 2010 & Prior Years | Unpaid Pledges for 2011 | Advanced Payments for Future Years |
|---------------------|---------------------------------------|------------------------------------|------------------|--|------------------------------|--|---------------------------------------|-------------------------|------------------------------------|
| | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR |
| Albania | 2.000 | 0 | 2.000 | | | | 2.000 | 2.000 | 0 |
| Algeria | 0 | 1.944 | 2.000 | | | | 0 | 56 | 0 |
| Belgium | 0 | 0 | 23.635 | | 23.635 | | 0 | 0 | 0 |
| Benin | 0 | 4.009 | 2.000 | | | | 0 | 0 | 2.009 |
| Bulgaria | 0 | 0 | 2.000 | | 2.000 | 2.000 | 0 | 0 | 2.000 |
| Congo | 4.362 | 0 | 2.000 | | | | 4.362 | 2.000 | 0 |
| Croatia | 0 | 2.000 | 2.000 | | | | 0 | 0 | 0 |
| Cyprus | 256 | 4.000 | 2.000 | | | | 256 | 0 | 2.000 |
| Czech Republic | 0 | 5.602 | 2.801 | | | | 0 | 0 | 2.801 |
| Denmark | 0 | 0 | 23.069 | | 23.069 | | 0 | 0 | 0 |
| Djibouti | 4.470 | 0 | 2.000 | | | | 4.470 | 2.000 | 0 |
| Egypt | 0 | 3.856 | 3.856 | | | 3.856 | 0 | 0 | 3.856 |
| Equatorial Guinea | 4.086 | 0 | 2.000 | | | | 4.086 | 2.000 | 0 |
| Estonia | 0 | 0 | 2.000 | | 2.000 | | 0 | 0 | 0 |
| Ethiopia | 2.000 | 0 | 2.000 | 2.000 | | | 0 | 2.000 | 0 |
| European Commission | 0 | 0 | 16.692 | | 16.692 | | 0 | 0 | 0 |

GENERAL TRUST FUND FOR THE AFRICAN - EURASIAN WATERBIRDS AGREEMENT (AW)
Status of Contributions as at 30 September 2011

| COUNTRIES | Unpaid Pledges for 2010 & Prior Years | Advanced Payments for Future Years | Pledges for 2011 | Collections in 2011 for 2010 & Prior Years | Collections in 2011 for 2011 | Collections During 2011 for Future Years | Unpaid Pledges for 2010 & Prior Years | Unpaid Pledges for 2011 | Advanced Payments for Future Years |
|-----------------|---------------------------------------|------------------------------------|------------------|--|------------------------------|--|---------------------------------------|-------------------------|------------------------------------|
| | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR |
| Finland | 0 | 17.298 | 17.298 | | | | 0 | 0 | 0 |
| France | 0 | 0 | 133.539 | | 133.539 | | 0 | 0 | 0 |
| Gambia | 4.000 | 0 | 2.000 | 2.000 | | | 2.000 | 2.000 | 0 |
| Georgia | 0 | 0 | 2.000 | | 2.000 | | 0 | 0 | 0 |
| Germany, F.R. | 0 | 0 | 133.539 | | 133.539 | | 0 | 0 | 0 |
| Ghana | 0 | 4.000 | 2.000 | | | | 0 | 0 | 2.000 |
| Guinea | 4.595 | 0 | 2.000 | | | | 4.595 | 2.000 | 0 |
| Guinea - Bissau | 4.300 | 0 | 2.000 | | | | 4.300 | 2.000 | 0 |
| Hungary | 0 | 0 | 3.322 | | 3.322 | | 0 | 0 | 0 |
| Ireland | 0 | 0 | 9.229 | | 9.229 | | 0 | 0 | 0 |
| Israel | 0 | 15.004 | 15.004 | | | | 0 | 0 | 0 |
| Italy | 0 | 0 | 75.456 | | 75.456 | | 0 | 0 | 0 |
| Jordan | 0 | 0 | 2.000 | | 2.000 | | 0 | 0 | 0 |
| Kenya | 0 | 4.000 | 2.000 | | | | 0 | 0 | 2.000 |
| Latvia | 0 | 2.000 | 2.000 | | | | 0 | 0 | 0 |
| Lebanon | 3.052 | 0 | 2.000 | 2.000 | | | 1.052 | 2.000 | 0 |

GENERAL TRUST FUND FOR THE AFRICAN - EURASIAN WATERBIRDS AGREEMENT (AW)
Status of Contributions as at 30 September 2011

| COUNTRIES | Unpaid Pledges for 2010 & Prior Years | Advanced Payments for Future Years | Pledges for 2011 | Collections in 2011 for 2010 & Prior Years | Collections in 2011 for 2011 | Collections During 2011 for Future Years | Unpaid Pledges for 2010 & Prior Years | Unpaid Pledges for 2011 | Advanced Payments for Future Years |
|-------------|---------------------------------------|------------------------------------|------------------|--|------------------------------|--|---------------------------------------|-------------------------|------------------------------------|
| | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR |
| Libya | 16.566 | 0 | 3.222 | | | | 16.566 | 3.222 | 0 |
| Lithuania | 0 | 2.000 | 2.000 | | | | 0 | 0 | 0 |
| Luxembourg | 0 | 0 | 2.031 | | 2.031 | | 0 | 0 | 0 |
| Macedonia | 2.000 | 0 | 2.000 | | | | 2.000 | 2.000 | 0 |
| Madagascar | 0 | 4.789 | 2.000 | | | | 0 | 0 | 2.789 |
| Mali | 0 | 4.001 | 2.000 | | | | 0 | 0 | 2.001 |
| Mauritius | 0 | 0 | 2.000 | | 2.000 | | 0 | 0 | 0 |
| Moldova | 0 | 4.000 | 2.000 | | | | 0 | 0 | 2.000 |
| Monaco | 0 | 10.000 | 2.000 | | | | 0 | 0 | 8.000 |
| Netherlands | 0 | 0 | 54.300 | | 54.300 | | 0 | 0 | 0 |
| Niger | 4.704 | 0 | 2.000 | | | | 4.704 | 2.000 | 0 |
| Nigeria | 4.000 | 0 | 2.000 | 4.000 | 2.000 | 389 | 0 | 0 | 389 |
| Norway | 0 | 0 | 16.385 | | 16.385 | | 0 | 0 | 0 |
| Portugal | 11.909 | 0 | 11.909 | 11.909 | 11.909 | 11.909 | 0 | 0 | 11.909 |
| Romania | 0 | 0 | 2.000 | | 2.000 | | 0 | 0 | 0 |
| Senegal | 4.263 | 0 | 2.000 | 4.263 | | | 0 | 2.000 | 0 |

GENERAL TRUST FUND FOR THE AFRICAN - EURASIAN WATERBIRDS AGREEMENT (AW)
Status of Contributions as at 30 September 2011

| COUNTRIES | Unpaid Pledges for 2010 & Prior Years | Advanced Payments for Future Years | Pledges for 2011 | Collections in 2011 for 2010 & Prior Years | Collections in 2011 for 2011 | Collections During 2011 for Future Years | Unpaid Pledges for 2010 & Prior Years | Unpaid Pledges for 2011 | Advanced Payments for Future Years |
|-------------------------|---------------------------------------|------------------------------------|------------------|--|------------------------------|--|---------------------------------------|-------------------------|------------------------------------|
| | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR | EUR |
| Slovak | 0 | 0 | 2.000 | | 2.000 | | 0 | 0 | 0 |
| Slovenia | 0 | 4.324 | 2.162 | | | | 0 | 0 | 2.162 |
| South Africa | 0 | 9.382 | 9.382 | | | | 0 | 0 | 0 |
| Spain | 64.749 | 0 | 62.950 | 64.749 | 61.151 | | 0 | 1.799 | 0 |
| Sudan | 5.174 | 0 | 2.000 | | | | 5.174 | 2.000 | 0 |
| Sweden | 0 | 0 | 32.065 | | 32.065 | | 0 | 0 | 0 |
| Switzerland | 0 | 0 | 38.459 | | 38.459 | | 0 | 0 | 0 |
| Syria | 0 | 115 | 2.000 | | | | 0 | 1.885 | 0 |
| Togo | 0 | 3.648 | 2.000 | | | | 0 | 0 | 1.648 |
| Tunisia | 3.600 | 0 | 2.000 | | | | 3.600 | 2.000 | 0 |
| U.K. | 0 | 0 | 133.539 | | 133.539 | | 0 | 0 | 0 |
| Uganda | 0 | 5.434 | 2.000 | | | | 0 | 0 | 3.434 |
| Ukraine | 2.000 | 0 | 2.000 | | | | 2.000 | 2.000 | 0 |
| United Rep. of Tanzania | 0 | 4.000 | 2.000 | | | | 0 | 0 | 2.000 |
| Uzbekistan | 1.610 | 0 | 2.000 | 1.610 | 390 | | 0 | 1.610 | 0 |
| Total | 153.696 | 115.406 | 903.844 | 92.531 | 784.710 | 18.154 | 61.165 | 38.572 | 52.998 |

ANNEX 3: CORE BUDGET (AWL) EXPENDITURE OVERVIEW IN EURO FOR THE YEAR 2010

| | 2010 | | |
|--|----------------|----------------|----------------|
| | Budget | Expenditures | Balance |
| Personnel | | | |
| 1101 Executive Secretary (P4) | 148,212 | 70,167 | 78,045 |
| 1102 Technical Officer (P2/P3) | 120,414 | 117,760 | 2,654 |
| 1103 Associate Information Officer (P2) | 78,852 | 77,643 | 1,209 |
| 1104 Associate Programme Officer (P2) | 73,901 | 47,916 | 25,985 |
| 1120 Temporary Assistance | - | - | - |
| 1201 English translators | 6,500 | 4,195 | 2,305 |
| 1202 French Translators | 5,000 | 6,921 | -1,921 |
| 1204 Report Writers(at MOP and TC) | - | - | - |
| 1205 Interpreters (at MOP and StC) | - | - | - |
| 1220 Consultancies for MOP | - | (2,652) | -2,652 |
| 1221 Dev. Plan of Action for Africa | 25,000 | - | 25,000 |
| 1301 Admin. Assistant (G5) | 76,540 | 61,523 | 15,017 |
| 1302 Team Assistant (G4) | 32,258 | 40,762 | -8,504 |
| 1303 Information Assistant (G4) | 29,691 | 43,753 | -14,062 |
| 1601 Official Travel | 35,000 | 35,767 | -767 |
| 1602 Travel of Staff to the MOP | - | - | - |
| 1603 Official Travel African Coordinator | 5,000 | 1,092 | 3,908 |
| Total personnel | 636,368 | 504,846 | 131,522 |
| | | | |
| Subcontracts | | | |
| 2201 Organization of MOP | - | - | - |
| 2202 Support to WOW project | 40,000 | (0) | 40,000 |
| 2203 Small Grant Fund Projects in African Countries | 20,000 | - | 20,000 |
| 2204 Consultancies, research, surveys, workshops | - | - | - |
| 2205 Capacity building workshop in African Countries | - | - | - |
| 2222 Support to GEF | - | - | - |
| 2341 Consultancies for MOP | - | - | - |
| 2406 International Review Process | - | 58,790 | -58,790 |
| Total Subcontracts | 60,000 | 58,790 | 1,210 |
| | | | |
| Training | | | |
| 3201 Training of Staff | 2,500 | 428 | 2,072 |

| | | | |
|---|----------------|----------------|----------------|
| 3301 Meeting of the Parties | - | - | - |
| 3302 Meeting of the Technical Committee | | - | - |
| 3303 Meeting of the Standing Committee | 17,500 | 6,826 | 10,674 |
| Total Training | 20,000 | 7,254 | 12,746 |
| | | | |
| Equipment | | | |
| 4101 Miscellaneous office supplies | 3,000 | 3,399 | -399 |
| 4201 Office equipment | 4,500 | 5,896 | -1,396 |
| 4302 IT Service Provider | 35,000 | 43,858 | -8,858 |
| 4303 ICT and web projects | - | - | - |
| Total Equipment | 42,500 | 53,153 | -10,653 |
| | | | |
| Miscellaneous | | | |
| 5101 Operation/maintenance computers | 1,500 | - | 1,500 |
| 5102 Operation/Maintenance of photocopier/fax | 1,500 | 3,933 | -2,433 |
| 5103 Operation/Maintenance others | 1,000 | 2,836 | -1,836 |
| 5201 Document Production (external) | 2,500 | 743 | 1,757 |
| 5202 Information Material | - | - | - |
| 5203 Reference material | 500 | 50 | 450 |
| 5301 Telephone and Fax | 3,000 | 2,865 | 135 |
| 5302 Postage and miscellaneous | 6,000 | 8,265 | -2,265 |
| 5303 Bank Charges | 1,000 | - | 1,000 |
| 5401 Hospitality | 2,000 | 82 | 1,918 |
| Total Miscellaneous | 19,000 | 18,774 | 226 |
| | | | |
| Total Project Costs | 777,868 | 642,818 | 135,050 |
| Programme Support Cost (13%) | 101,123 | 83,566 | 17,557 |
| Grand total | 878,991 | 726,384 | 152,607 |

ANNEX 4: CORE BUDGET (AWL) EXPENDITURE OVERVIEW IN EURO FOR THE YEAR 2011

| | 2011 | | |
|--|----------------|-----------------------------|----------------|
| | Budget | Expenditure as at 30th Sep' | Balance |
| Personnel | | | |
| 1101 Executive Secretary (P4) | 150,212 | 101,802 | 48,410 |
| 1102 Technical Officer (P2/P3) | 122,014 | 99,340 | 22,674 |
| 1103 Associate Information Officer (P2) | 80,452 | 59,354 | 21,098 |
| 1104 Associate Programme Officer (P2) | 75,501 | 27,461 | 48,040 |
| 1120 Temporary Assistance | - | - | - |
| 1201 English translators | 6,500 | 5,970 | 530 |
| 1202 French Translators | 5,000 | 3,784 | 1,216 |
| 1204 Report Writers(at MOP and TC) | - | - | - |
| 1205 Interpreters (at MOP and StC) | 10,000 | - | 10,000 |
| 1220 Consultancies for MOP | 50,000 | 7,415 | 42,585 |
| 1221 Dev. Plan of Action for Africa | - | - | - |
| 1301 Admin. Assistant (G5) | 77,790 | 45,164 | 32,626 |
| 1302 Team Assistant (G4) | 32,858 | 29,338 | 3,520 |
| 1303 Information Assistant (G4) | 30,291 | 25,415 | 4,876 |
| 1601 Official Travel | 35,000 | 23,458 | 11,542 |
| 1602 Travel of Staff to the MOP | - | - | - |
| 1603 Official Travel African Coordinator | 5,000 | 8,592 | -3,592 |
| Total personnel | 680,618 | 437,091 | 243,527 |
| | | | |
| Subcontracts | | | |
| 2201 Organization of MOP | - | - | - |
| 2202 Support to WOW project | - | - | - |
| 2203 Small Grant Fund Projects in African Countries | 20,000 | 18,514 | 1,486 |
| 2204 Consultancies, research, surveys, workshops | 20,000 | - | 20,000 |
| 2205 Capacity building workshop in African Countries | - | - | - |
| 2222 Support to GEF | - | - | - |
| 2341 Consultancies for MOP | - | - | - |
| 2406 International Review Process | - | - | - |
| Total Subcontracts | 40,000 | 18,514 | 21,486 |
| | | | |
| Training | | | |
| 3201 Training of Staff | 2,500 | 2,424 | 76 |
| 3301 Meeting of the Parties | - | - | - |
| 3302 Meeting of the Technical Committee | 17,500 | 23,281 | -5,781 |
| 3303 Meeting of the Standing Committee | - | - | |
| Total Training | 20,000 | 25,705 | -5,705 |

| | | | |
|---|----------------|----------------|----------------|
| Equipment | | | |
| 4101 Miscellaneous office supplies | 3,000 | 1,276 | 1,724 |
| 4201 Office equipment | 4,500 | 6,564 | -2,064 |
| 4302 IT Service Provider | 35,000 | - | 35,000 |
| 4303 ICT and web projects | - | - | - |
| Total Equipment | 42,500 | 7,840 | 34,660 |
| | | | |
| Miscellaneous | | | |
| 5101 Operation/maintenance computers | 1,500 | - | 1,500 |
| 5102 Operation/Maintenance of photocopier/fax | 1,500 | 2,010 | -510 |
| 5103 Operation/Maintenance others | 1,000 | - | 1,000 |
| 5201 Document Production (external) | 2,500 | 520 | 1,980 |
| 5202 Information Material | - | - | - |
| 5203 Reference material | 500 | 295 | 205 |
| 5301 Telephone and Fax | 3,000 | 9,145 | -6,145 |
| 5302 Postage and miscellaneous | 6,000 | 2,490 | 3,510 |
| 5303 Bank Charges | 1,000 | - | 1,000 |
| 5401 Hospitality | 2,000 | 741 | 1,259 |
| Total Miscellaneous | 19,000 | 15,201 | 3,799 |
| | | | |
| Total Project Costs | 802,118 | 504,351 | 297,767 |
| Programme Support Cost (13%) | 104,275 | 65,566 | 38,710 |
| Grand total | 906,393 | 569,917 | 336,477 |

GENERAL TRUST FUND FOR VOLUNTARY CONTRIBUTION IN RESPECT OF THE AGREEMENT
ON THE CONSERVATION OF AFRICAN - EURASIAN MIGRATORY WATERBIRDS (AV)
Status of Contributions as at 31 December 2010 (Euros)

| COUNTRIES | Unpaid Pledges as at 31.12.09 EUR | | Pledges for 2010 EUR | Pledges for 2010 US\$ | | Collections in 2010 for prior years EUR | Collections in 2010 for 2010 EUR | Collections in 2010 for 2010 US\$ | Unpaid pledges for 2010 & Prior Years EUR | Unpaid pledges for 2010 & Prior Years US\$ |
|--------------|-----------------------------------|-----|----------------------|-----------------------|-----|---|----------------------------------|-----------------------------------|---|--|
| EC | 100.000 | 1/ | | | | 60.000 | | | 40.000 | |
| Finland | 48.000 | 11/ | | | | 48.000 | | | 0 | |
| France | 56.500 | 2/ | | | | 56.500 | | | 0 | |
| France | 80.000 | 3/ | | | | 80.000 | | | 0 | |
| Germany | 20.000 | 4/ | | | | 20.000 | | | 0 | |
| Germany | | | 9.900 | | 8/ | | 9.900 | | 0 | |
| Germany | | | 25.600 | | 9/ | | 25.600 | | 0 | |
| Germany | | | 5.000 | | 16/ | | 5.000 | | 0 | |
| Germany | | | 30.000 | | 17/ | | 30.000 | | 0 | |
| Germany | | | 10.500 | | 20/ | | 10.500 | | 0 | |
| Netherlands | 35.000 | 5/ | | | | 28.000 | | | 7.000 | |
| Norway | 65.000 | 6/ | | | | | | | 65.000 | |
| Norway | | | 40.770 | | 7/ | | 40.770 | | 0 | |
| Norway | | | 10.417 | | 10/ | | 10.417 | | 0 | |
| Norway | | | 65.260 | | 12/ | | 65.260 | | 0 | |
| RWE | | | 120.000 | | 19/ | | 120.000 | | 0 | |
| Sweden | | | | 11.918 | 13/ | | | 11.918 | 0 | 0 |
| Sweden | | | 9.605 | | 18/ | | 9.605 | | 0 | 0 |
| Switzerland | | | 35.000 | | 14/ | | 35.000 | | 0 | 0 |
| Switzerland | | | 12.042 | | 15/ | | 12.042 | | 0 | 0 |
| Total | 404.500 | | 374.094 | 11.918 | | 292.500 | 374.094 | 11.918 | 112.000 | 0 |

- 1) EC pledge EUR 200,000 to Enhancing Capacity for conservation planning in AEWA Agreement Area - Contribution Agreement 21.0401/2009/542581/SUB/B2
- 2) France pledge EUR 56,500 (out of total pledge of EUR 136,500) for Small Grant Fund Projects in African Countries - AVL-2312-2B12-2661-2331. Paid on 5 January 2010
- 3) France pledge EUR 80,000 (out of total pledge of EUR 136,500) for WOW Support (France) - AVL-2312-2B12-2661-2323. Paid on 5 January 2010
- 4) Germany pledge EUR 20,000 for Sociable Lapwing Project - AVL-2312-2B12-2661-2337. Funds received on 4 January 2010
- 5) Netherlands pledge EUR 35,000 for 15th Anniversary AEWA Celebrations - AVL-2312-2B12-2661-233900
- 6) Norway pledge EUR 65,000 for Lesser White-Fronted Goose (LWFG) Coordinator - AVL-2312-2B12-2661-110500
- 7) Norway pledge EUR 40,770 towards SSAP for Lesser White Fronted Goose
- 8) Germany pledge EUR 9,900 - AVL-2236-2B12-2661-420100
- 9) Germany pledge EUR 25,600 - AVL-2236-2B12-2661-520100 - Information Material Germany
- 10) Norway pledge NOK 66,666 - AVL-2236-2B12-2661-2341 - Travel support Geese meeting
- 11) Finland pledge EUR 48,000 - AVL-2236-2B12-2661 (1106 for EUR 30k - LWFG Coordinator) (2342 for EUR 18k - LWFG Meetings)
- 12) Norway pledge EUR 65,260 - International LWFG Meeting, Helsinki, Finland & Kazakhstan monitoring mission. AVL-2236-2B12-2661-2344/2345
- 13) Sweden pledge SEK 87,000 - Independent Scientific Review & Travel & DSA costs of the expert. AVL-2236-2B12-2661-2343
- 14) Switzerland pledge EUR 35,000 - AEWA area site network report. AVL-2236-2B12-2661-2346
- 15) Switzerland pledge EUR 12,042 - 5th edition of AEWA Conservation Status Report. AVL-2236-2B12-2661-2347
- 16) Germany pledge EUR 5,000 - AVL-2236-2B12-2661-234800
- 17) Germany pledge EUR 30,000 - AEWA Publications - WOW Flyways Training Kit
- 18) Sweden pledge EUR 9,605 - AVL-2236-2661-2B12-2343
- 19) RWE pledge EUR 120,000 - AVL-2236-2661-2B12-2301 - Guidelines re conflict b/n migratory birds and power grids
- 20) Germany pledge EUR 10,500 - No support docs. I emailed Bonn over the same

GENERAL TRUST FUND FOR VOLUNTARY CONTRIBUTION IN RESPECT OF THE AGREEMENT
ON THE CONSERVATION OF AFRICAN - EURASIAN MIGRATORY WATERBIRDS (AV)
Status of Contributions as at 30 September 2011 (Euros & US\$)

| COUNTRIES | Unpaid Pledges as at 31.12.10 EUR | | Pledges for 2011 EUR | Pledges for 2011 US\$ | | Collections in 2011 for prior years EUR | Collections in 2011 for 2011 EUR | Collections in 2011 for 2011 US\$ | Unpaid pledges for 2011 & Prior Years EUR | Unpaid pledges for 2011 & Prior Years US\$ |
|--------------|-----------------------------------|----|----------------------|-----------------------|-----|---|----------------------------------|-----------------------------------|---|--|
| EC | 40.000 | 1/ | | | | | | | 40.000 | |
| Finland | | | 30.000 | | 7/ | | 30.000 | | 0 | |
| Finland | | | 18.000 | | 8/ | | 18.000 | | 0 | |
| France | | | 90.000 | | 4/ | | 90.000 | | 0 | |
| Germany | | | 25.600 | | 3/ | | 25.600 | | 0 | |
| Germany | | | 10.000 | | 10/ | | 10.000 | | 0 | |
| Netherlands | 7.000 | 2/ | | | | 7.000 | | | 0 | |
| Norway | | | 71.700 | | 6/ | | 71.700 | | 0 | |
| Norway | | | 15.500 | | 11/ | | | | 15.500 | |
| RSPB | | | 2.231 | | 5/ | | 2.231 | | 0 | |
| Switzerland | | | 51.000 | | 9/ | | 51.000 | | 0 | |
| Switzerland | | | 20.984 | | 12/ | | | | 20.984 | |
| Total | 47.000 | | 335.015 | 0 | | 7.000 | 298.531 | 0 | 76.484 | 0 |

- 1) EC pledge EUR 200,000 to Enhancing Capacity for conservation planning in AEWA Agreement Area - Contribution Agreement 21.0401/2009/542581/SUB/B2
- 2) Netherlands pledge EUR 35,000 for 15th Anniversary AEWA Celebrations - AVL-2312-2B12-2661-233900
- 3) Germany pledge EUR 25,600 - Development & printing of information material, etc - AVL-2236-2B12-2661-220500
- 4) France pledge EUR 90,000 - AEWA support - AVL-2236-2B12-2661-1006
- 5) Royal Society for Protection of Birds (RSPB) pledge GBP 2,000 - Tracking the Sociable Lapwing - AVL-2236-2B12-2661-220300
- 6) Norway pledge EUR 71,700 - Single Species Action Plan for Lesser White-fronted Goose - AVL-2236-2B12-2661-2338
- 7) Finland pledge EUR 30,000 - Lesser White-fronted Goose Coordinator salary - AVL-2236-2B12-2661-1105
- 8) Finland pledge EUR 18,000 - International SSAP for Lesser White-fronted Goose - AVL-2236-2B12-2661-2342
- 9) Switzerland pledge EUR 51,000 - Small Grants Fund & SSAP - AVL-2236-2B12-2661-2322
- 10) Germany pledge EUR 50,000 - AEWA MOP5 - AVL-2236-2B12-2661 (2011 EUR 10,000; 2012 EUR 40,000)
- 11) Norway pledge EUR 275,630 - LFWG Coordinator AEWA - AVL-2236-2B12-2661-1105 - August 2011 EUR 15,500; January 2012 EUR 85,000; January 2013 EUR 86,700; January 2014 EUR 88,430
- 12) Switzerland pledge EUR 20,984 - Guidelines for re-establishment of AEWA Waterbird species - AVL-2236-2B12-2661